

# SUSTAINABILITY REPORT 2023

## Goals for 2023



#### **ELECTRICITY**

To reduce consumption by 5%



#### **BIOLPG**

To reduce consumption by 5%

What we wanted to achieve and our environmental goals:



### **WATER**

To reduce consumption by 15%



#### **GENERAL WASTE**

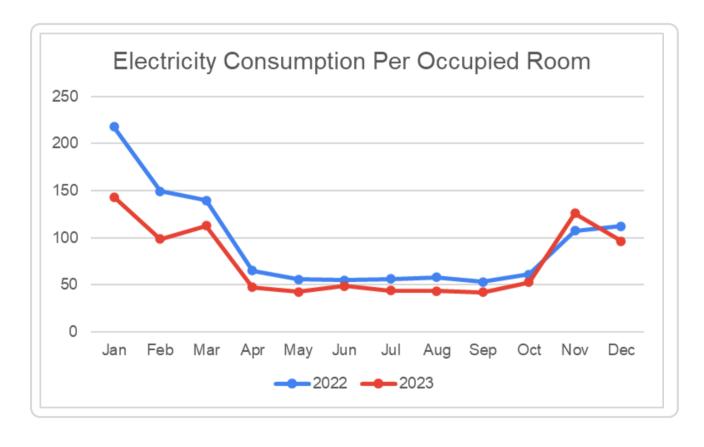
To reduce production by 10%



#### **FOOD WASTE**

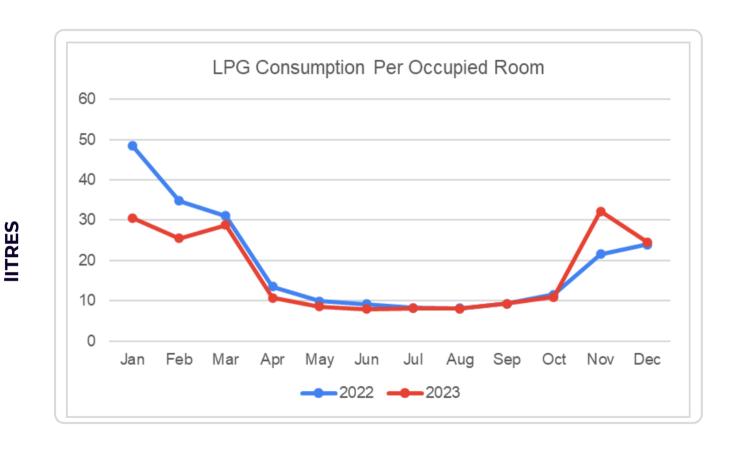
To reduce production by 10%

## Electricity Consumption Per Occupied Room



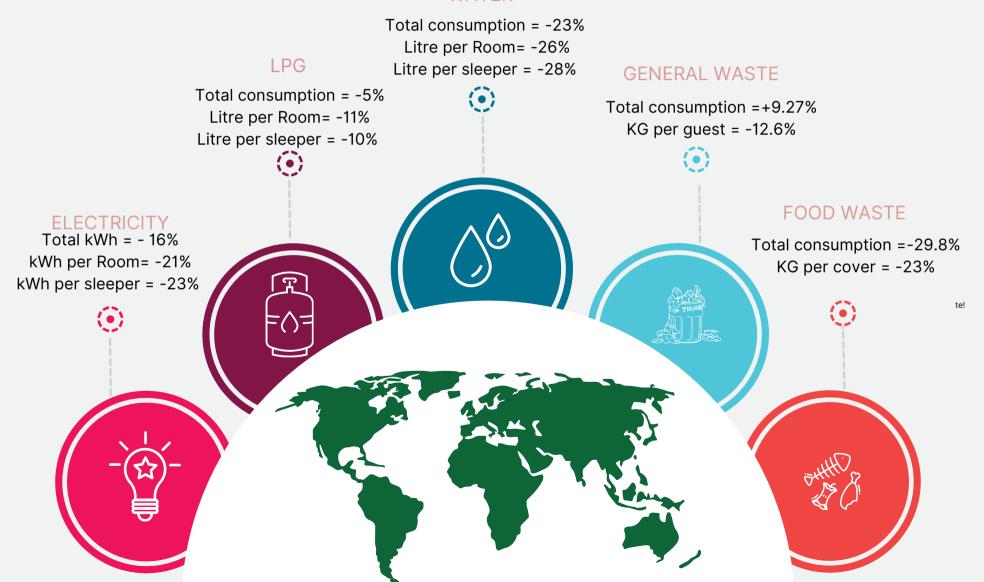
kWh

## **LPG Consumption Per Occupied Room**



# CONSUMPTION ANALYSIS 2023 VS 2012

#### WATER



## SOME OF THE ACTIONS THAT HELPED REDUCE OUR EMISSIONS

Purchased 100% green electricity

We upgraded some equipment

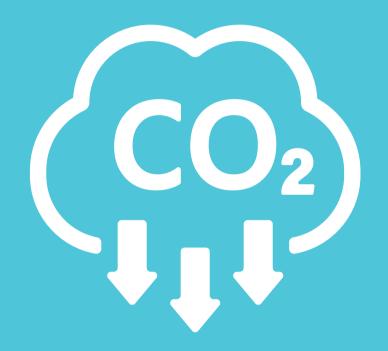
LED lighting throughout the hotel with sensors in less frequently used areas

Daily Energy Walks to turn off any items not being used

Regular review of heating times and temperatures

## Scope 1 & 2 emissions reporting

In 2022, CO2e emissions were 0.19 kg per guest

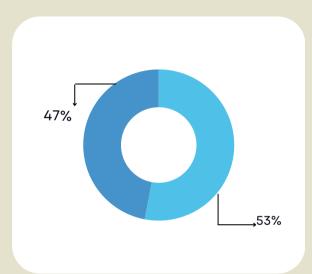


In 2023, CO2e emissions were 1.76 kg per guest

## DUE TO AVAILABILITY & COSTS WE USED LPG INSTEAD OF BIOLPG IN 2023 WHICH INCREASED OUR EMISSIONS

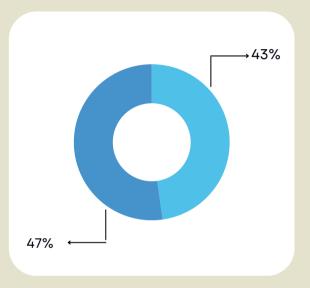
## **EMPLOYEE DEMOGRAPHICS**

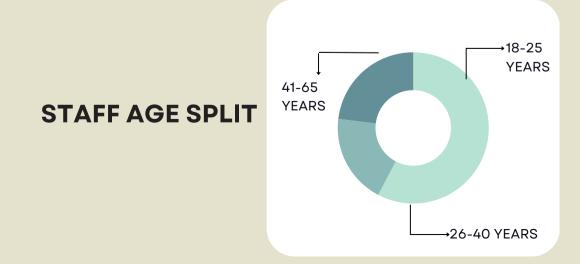
## **EMPLOYEES**





### **MANAGEMENT**





In 2023 we founded the **Killarney Coffee** Cup Project. This is a community project that aims to eliminate single use coffee cups from Killarney. The project now has over 70 participants and eliminates over 1 million cups each year!















# WE WERE THE OVERALL WINNERS OF THE 2023 PAKMAN AWARDS

## SUSTAINABLE GEALS DEVELOPMENT GEALS





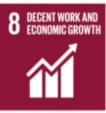
































WE AIM TO HAVE A HOLISTIC APPROACH
TO SUSTAINABILITY AND USE THE UNSDG
TO GUIDE IS IN OUR ACTIONS

## **PARTNERSHIPS**

















## Goals for 202

For 2024 we wish to further reduce our environmental impact with particular focus on our supply chains and waste streams



### **ELECTRICITY**

To reduce consumption by 5%



### **LPG**

To reduce consumption by 5%



### **WATER**

To reduce consumption by 10%



## GENERAL WASTE

To reduce production by 5%



### **FOOD WASTE**

To reduce production by 5%