

SUSTAINABILITY REPORT 2022

Goals for 2022



ELECTRICITY

To reduce consumption by 5%

What we wanted to achieve and our environmental goals:



BIOLPG

To reduce consumption by 5%



WATER

To reduce consumption by 15%



THAT SHEET S

GENERAL WASTE

To reduce production by 30%

NOTES

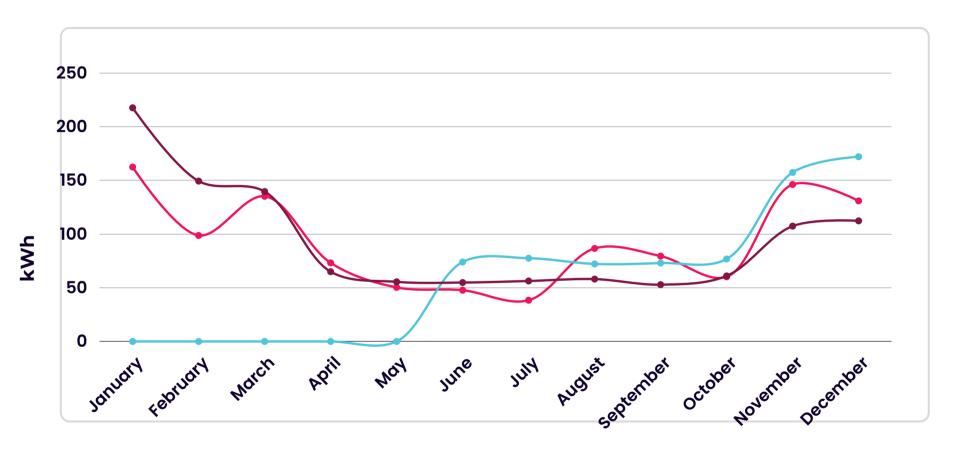
We benchmarked 2022's consumption against 2019 also as 2021 was a very inconsistent year with closures and occupancy due to COVID 19. As you can see from the following graph that highlights yearly consumption of electricity per occupied room, 2021 was not comparable.



FOOD WASTE

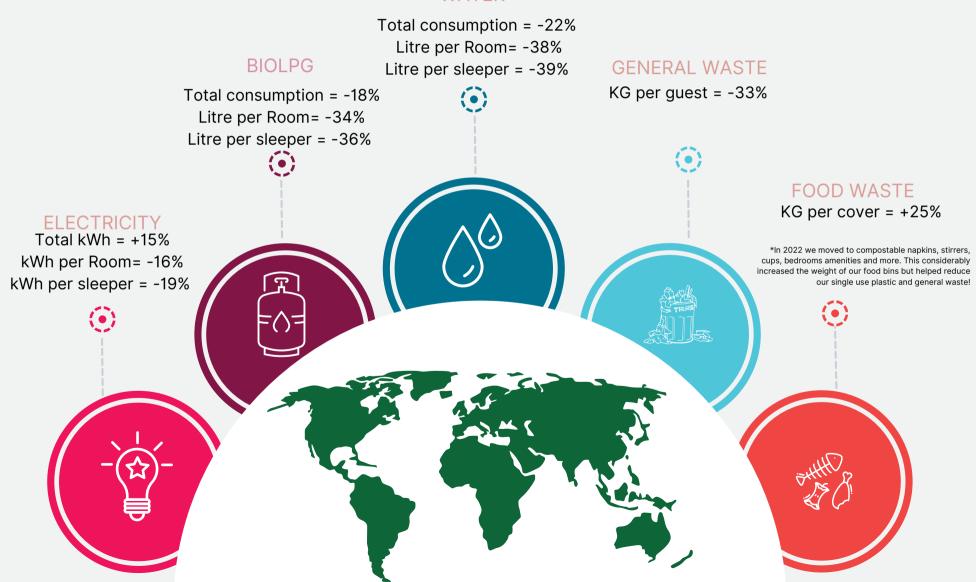
To reduce production by 10%

Electricity Consumption Per Occupied Room



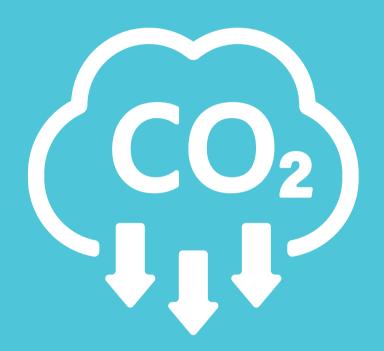
CONSUMPTION ANALYSIS 2022 VS 2019

WATER



Scope 1 & 2 emissions reporting

In 2019, CO2e emissions were 2.91 kg per guest



In 2022, CO2e emissions were 0.19 kg per guest

SOME OF THE ACTIONS THAT HELPED REDUCE OUR EMISSIONS

Purchased 100% green electricity and 100% BioLPG

Reduced boiler thermostats

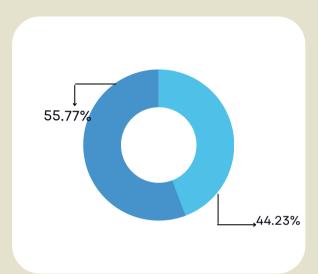
LED lighting throughout the hotel with sensors in less frequently used areas

Daily Energy Walks to turn off any items not being used

Regular review of heating times and temperatures

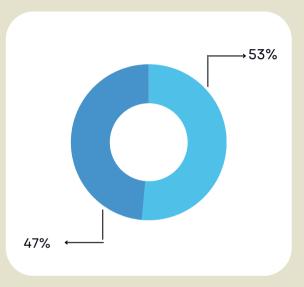
EMPLOYEE DEMOGRAPHICS

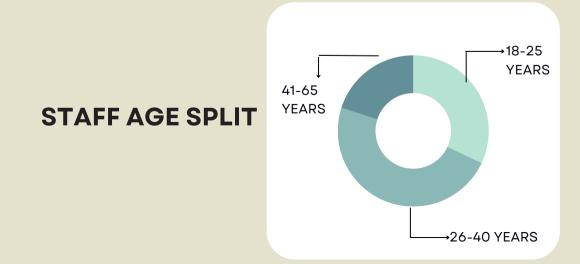
EMPLOYEES





MANAGEMENT





HIGHLIGHTS 2022

We took important steps to further incorporate sustainability into The Killarney Parks operations. This included launching the TRKPH Advisory Council which is made up of staff and management. The council ensures that People, Planet & Profit are considered in all aspects of hotel operations.

In 2022 we proudly became supporters of the All Ireland Pollinators plans and pledged to protect Irish pollinators in a variety of ways. Some of these include leaving areas of un mowed grass, planting pollinator friendly shrubs and providing bug hotels throughout the gardens.

We celebrated Earth day 2022 by planting a tree for every over night booking with HomeTree Ireland. Our Green Team also arranged a litter picking event in The Killarney National Park.

We further promoted sustainable travel to our guests by rewarding those who travel to the hotel in a sustainable way with a zero waste cocktail.













1 NO POVERTY **İ**:••••

- Support for the Rwanda Safe Community Water Supply through South Pole
- Support local businesses and thereby secure/create iobs



Support for the Kariba Forest **Protection Project** through South Pole



We acknowledge that the triple planetary crises affects the rights of many people around the world and their right to a clean and sustainable environment. We aim to be part of the solution by considering reducing our negative impacts in the areas of pollution, biodiversity and nature loss.

· We carried out a mental health awareness week internally for staff



We invest in our employees with regular training and we offer education on the values and benefits of sustainable activities.



We achieved a good overall employee gender balance and gender balance among managers





 We take part in public discussions in our local area and always aim to promote sustainable expansion of the tourism industry. This is through working with The Killarnev Sustainable Hotels group and organisations such as the Kerry Convention



Financial savings from resource efficiency assists economic arowth Great Place to Work® Certified in 2022





100% Renewable Electricity and 100% **BioLPG** Energy efficiency and

regular measurement



Water Dispensers

· Cradle to cradle certified cleaning products

6 CLEAN WATER AND SANITATIO

- HIPPO bags in toilet cisterns
- Staff training on water conservation
- Regular leak detection
- Flow restrictors on taps



In 2023 our front office teams will be provided training to help identify victims of humans trafficking



· continuous changes to reduce carbon footprint

- Community based and on property biodiversity actions
- Prioritise local sustainable suppliers



- · Single use plastic free
- · Food Cameras to reduce food wate
- Waste management training
- · Reduce. Reuse Recycle
- · Reusable straws and coasters
- · Bedroom amenities are compostable /



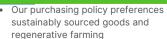
- · Supply chain reduction
- · Reduced food waste
- · LED lighting, timers & sensors • Offset unavoidable scope 1 &
- 2 emissions
- · Promotions sent to repeat Irish customers to promote local tourism



To keep ourselves accountable we work with partners to achieve our goals and cut emissions. We also acknowledge that climate change negatively affects those that are least responsible for it. Working with partners is important to ensure that we help those vulnerable communities around the world



• We aim to use sustainably and responsibly produced products so that companies that violate human rights are not indirectly supported



15 LIFE ON LAND

- Wood must be FSC certified
- · We donate to HomeTree and Mountain Meitheal
- · We follow the AIPP actions for businesses
- Our purchasing policy preferences sustainably sourced seafood sourced locally

14 LIFE BELOW

single use plastic free



PARTNERSHIPS



















Goals for 2023

For 2023 we wish to further reduce our environmental impact with particular focus on our supply chains and waste streams

We also aim to have a complete paperless check in and out facility available to our guests implemented in 2023



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BIOLPG

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WATER

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GENERAL WASTE

To reduce production by 20%



FOOD WASTE

To reduce production by 5%